



HEALTH, SAFETY & ENVIRONMENTAL POLICY

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Full Policy & Procedures: Available on request

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Statement

Alia Steel Fixing Ltd is committed to maintaining high standards of Health, Safety and Environmental management across all areas of our work.

We recognise our responsibility to protect the health, safety and welfare of our employees, subcontractors, clients, visitors, other contractors and members of the public who may be affected by our activities. We also recognise the importance of preventing pollution and reducing the environmental impact of our operations wherever reasonably practicable.

This Policy supports compliance with applicable health, safety and environmental legislation, including the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015 and relevant environmental requirements.

Commitment

The objective of this Policy is, so far as is reasonably practicable, to prevent:

- injury or ill health;
- unsafe working practices;
- damage to plant, equipment, property or materials;
- disruption to operations;
- pollution, waste and adverse environmental impact.

Everyone working with, or on behalf of, Alia Steel Fixing Ltd must follow safe systems of work, use required protective equipment, report hazards or unsafe conditions, and comply with environmental controls.

Working Arrangements

We plan and manage our work to ensure that health, safety and environmental risks are identified, assessed and controlled. Where required, we prepare and communicate suitable risk assessments, method statements, safe systems of work and environmental control measures before activities begin.

Our arrangements include:

- providing suitable information, instruction, training and supervision;
- ensuring workers are competent for the tasks they undertake;
- consulting with workers on health, safety and environmental matters;
- maintaining safe access, egress and working areas;
- using appropriate personal protective equipment;
- storing materials, fuels and substances safely and responsibly;
- taking steps to prevent spills, pollution and unnecessary waste;
- reporting and investigating accidents, incidents, near misses and environmental incidents;
- cooperating with clients, principal contractors and other trades on site;
- complying with site-specific health, safety, environmental and emergency procedures.

Responsibilities

The Director has overall responsibility for health, safety and environmental performance. Managers and supervisors are responsible for implementing safe systems of work, providing suitable information and supervision, and ensuring site requirements are followed. Employees and subcontractors are responsible for taking reasonable care of their own health and safety and that of others, following instructions, using required protective equipment, and reporting hazards, unsafe conditions, incidents, near misses or environmental concerns to their supervisor, site management or the Director as appropriate.

We expect all employees and subcontractors to take reasonable care of their own health and safety, the safety of others who may be affected by their actions or omissions, and to follow environmental controls designed to prevent pollution, reduce waste and minimise environmental impact wherever reasonably practicable.

Review

We are committed to continually improving our health, safety and environmental performance. Our policy and arrangements are reviewed regularly and updated where necessary to reflect changes in legislation, working practices, business activities and industry standards.

This policy is supported by our full internal Health, Safety & Environmental Policy and Procedures Manual, which provides detailed arrangements for managing specific workplace risks and is available on request.

For and on behalf of Alia Steel Fixing Ltd



Mr Malik Alia
Director

Date: 22 May 2026